

Jes Cornette

MANAGER OF PEOPLE, PROJECTS, AND REQUIREMENTS

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EXECUTIVE SUMMARY

Manager of people, projects, and customer requirements with demonstrated capacity to keep track of details, juggle priorities, and clear roadblocks so people can get the development work done. Reputation for building high-performance teams and for fostering effective inter- and intra-departmental communication. Adept at understanding and managing client requirements.

CORE COMPETENCIES

Team Leadership

Requirements Management

Aligning Technical & Business Objectives

Project/Program Management

TECHNICAL SKILLS

- XML, XSLT, XPath, XQuery, DOM, SAX, Java, C++, C, Perl, SVN, JDBC, apache, Tomcat, jserv, and other Internet technologies
- User Experience design, XHTML, CSS, JavaScript, AJAX
- Database design, SQL, Sybase, MySQL

PROFESSIONAL HISTORY

1997-2011 HighWire Press, Stanford University, Palo Alto, CA

Contributed to the evolution and growth of HighWire Press, a project of Stanford University Libraries, from 2 titles and 2 publishers to 1300+ titles and 145 publishers, with staffing increase from 12 to 150 people. HighWire Press offers e-publishing solutions to scholarly publishers, researchers, and librarians.

Held a succession of roles with increasing responsibility and scope:

2006-2011	Access Systems Manager (Software Engineering Manager + Technical Project/Program Manager)
2005-2006	Technical Manager, Access Control (Technical Project/Program Manager)
1997-2005	Senior Systems Developer

HIGHLIGHTS

PEOPLE AND PROGRAM/PROJECT MANAGEMENT

- Oversaw, scheduled, and planned hundreds of Access Control and e-Commerce projects every year, ranging from 5-minute fixes to multi-year rollouts, and from internal to projects involving external developers, partners, vendors, and co-development with clients
- Managed new platform development; feature and internal and external-facing tools development, installs, launches, and ongoing support; redesigns; and migration of 1300+ sites to new technologies
- Managed a team of 5 developers, building teams by recognizing and cultivating underutilized talents in candidates and existing staff through training and facilitating effective group communication
- Hired staff and participated in interviewing Chief Technology Officer and other positions
- Helped introduce Agile and Scrum methodologies

TECHNICAL MANAGEMENT

- Oversaw expanding Access Control and e-Commerce product offerings to meet evolving customer needs
- Wrote specifications and documentation for internal and external audiences
- Supplied technical advice to decision-makers throughout the organization
- Worked to align technical needs and goals across teams
- Built software to scale for increased capacity; focused on process improvement, finding efficiencies of scale and automation, enabling teams to dramatically increase workload without increasing headcount
- Helped achieve major migration from SGML/proprietary language to standards-based, RESTful XML/XSL/XHTML Service-oriented architecture

CLIENT REQUIREMENTS MANAGEMENT

- Tailored HighWire offerings to the needs and resources of publishers from very small nonprofits to large commercial organizations
- Shepherded clients from project inception to launch; set expectations and negotiated requirements for all Access Control and e-Commerce projects
- Advised clients about industry trends and best practices for controlling costs while meeting business requirements
- Coordinated publishers, societies, fulfillment houses, consultants, librarians, end users, etc., to best meet clients' business and technical goals

EDUCATION

Stanford University, Bachelor of Science in Computer Science

Activities: Section Leader, Introduction to Programming

Scrum Alliance, Certified ScrumMaster (CSM), December 2010